



## BOARD OF EDUCATION NEWS & NOTES

JUNE 2021

### ITEMS APPROVED:

- **Personnel Committee Items:**

- **Tenure granted:**

- Anna Dice – IS, Elementary teacher
    - Nichole McCullough – IS, School Counselor
    - Ruth Semenza – IS, Art teacher
    - Laura Shifflett – School Psychologist
    - Jonathan Swift – IS, Music teacher
    - Ashley Titler – JK, Special Ed/Learning Support teacher
    - Tiffany Yeiser – FZ, Special Ed/Autistic Support teacher

- **Employment/Changes/Retirements/Resignations:**

- Joe Kirsch, resigned – Junior High Boys' Basketball Coach, effective May 25, 2021
    - Randon Weaver, resigned – High School Math teacher, effective June 10, 2021
    - John Mentzer, Interim High School Dean of Students – approved for 11 additional days over the summer
    - Kaitlyn Strayer, administrative transfer – *from* Elementary Virtual Academy Coordinator *to* teach on special assignment as the Elementary Virtual Academy Coordinator/Instructional Mathematics Coach effective the 2021-2022 school year
    - Melissa Pagano, IS Admin. Asst. – change in status *from* 10-month *to* 12-month Admin. Asst. effective July 1, 2021
    - Ryan Daub, new hire – student summer maintenance crew, effective on or about June 14, 2021
    - Melissa Bowman, new hire – Paraprofessional effective the 2021-2022 school year
    - April Sherk, new hire – Personal Care Assistant effective the 2021-2022 school year
    - Melissa Geibe, new hire – Specialized Paraprofessional effective the 2021-2022 school year
    - John Mentzer, resigned – Head Varsity Boys Soccer Coach effective immediately
    - Bethany Snyder – resigned – Middle School Math teacher effective immediately
    - Aleda Risser, resigned – School Social Worker effective August 17, 2021
    - Alondra Plasterer, change in status – *from* part-time Food Service employee *to* full-time Assistant Cook at the High School effective the 2021-2022 school year
    - Kimberly Wilson, change in status – *from* full-time Middle School Cafeteria Manager *to* Assistant Director of Food Services/Middle School Manager effective the 2021-2022 school year
    - Mary Heckathorn, new hire – full-time Manager/Cook at the High School effective the 2021-2022 school year
    - Beverly Johnson, new hire – part-time Food Service employee at the High School effective the 2021-2022 school year
    - Robert Gantz, administrative transfer – *from* 1<sup>st</sup> Grade at Fort Zeller Elementary School *to* 1<sup>st</sup> Grade at Jackson Elementary School effective the 2021-2022 school year

- **Construction Management Proposal**

- Approved proposal through the duration of the High School construction project

- **Wage Adjustments/Revised Job Descriptions/Act 93 Positions:**
  - Revised job descriptions of the following positions:
    - Director of Food Service
    - Director of Special Education
  - Act 93 positions changed from 10-months to 12-months effective July 1, 2021:
    - Director of Food Service
    - Director of Special Education
  - Kimberly Goodwin, Custodial Supervisor – wage adjustment for the 2021-2022 school year
  - Jenelle Himmelreich, Director of Food Services – wage adjustment for the 2021-2022 school year
  - Jeremy Sweigart, Director of Special Education – wage adjustment for the 2021-2022 school year
- **ELCO+ Personnel:**
  - Ashley Titler, Teacher
  - Elisabeth Putt, Teacher
  - Ann Kauffman, Teacher
  - Jennifer Axarlis, Paraprofessional
  - Maureen McGuire, Paraprofessional
- **Volunteers (new and/or renewals):**
  - Charles Tshudy, effective and retroactive to May 17, 2021
  - Kristy Gettle – effective and retroactive to May 17, 2021
  - Ashley Anspach – effective and retroactive to May 19, 2021
- **Trip/Travel Request:**
  - Lucas Sandoe, FFA Advisor, adult chaperones and 7 ELCO FFA Officers to travel and participate in a 3-day Officer Summer Retreat to be held during the period of August 2 – 14, 2021 (exact dates TBD)
- **Extra-Curricular Positions for 2021-2022 school year:**
  - Marching Band Director – David Fair
  - Asst. Marching Band Director – Craig DeVore
  - Band Percussion Instructor – Mark Doll
  - Band Percussion Arranger – Mark Doll
  - Band Drill Instructor – Melodie Fair
  - Band March Instructor – Kaloni Doll
- **Fall 2021 Coaches:**

Boys' Soccer	Head Varsity Coach Varsity Asst. Coaches	TBD Sean Miller Jamie Cascarino Lyn Schaeffer Zachary Swanger
Cheerleading	Var. Volunteer Coach Head Varsity Coach Varsity Asst. Coach JH Asst. Coach	Brian Marquette Alysha Burkholder Erin Snader Liana Raihl
Cross Country	JH Volunteer Coach Head Varsity Coach JH Asst. Coach Varsity Vol. Coaches	Holly Gerena Charles Gerberich Holly Hartman Madelyn Saunders Drew Gerberich
Field Hockey	Head Varsity Coach Varsity Asst. Coaches	Kelsey Thorley Emily Weiler Kristi Fields
Football	JH Asst. Coaches Varsity Vol. Coach Head Varsity Coach Varsity Asst. Coaches	Jennifer Lutz Addie Bird Erin Harris Sarah Shollenberger Robert Miller John Carley Earl Thomas, Jr. Robert Williams Wyatt Hall Derek Thomas Warren Zimmerman

Football continued	Varsity Vol. Coaches	Derek Fulk Matt Templin
Girls' Soccer	Head Varsity Coach Varsity Asst. Coaches	Derek Fulk Amy Thome Allison Wagner
	Varsity Vol. Coaches	Robert Smith Emma Strickler Robert Bounpane Diane Bidelspach Wes Soto
Girls' Tennis	Head Varsity Coach Varsity Vol. Coaches	Chris Gyorke Cathy Shaak Zachary Cook
Girls' Volleyball	Head Varsity Coach Varsity Asst. Coach Varsity Vol. Coaches	Megan Hanichak Wes Harpold Josh Glant Paul Zook
Golf	Head Varsity Coach Varsity Vol. Coach	Dave Meyer Todd Gaffney
Summer Weight Room Monitors		Robert Williams Robert Miller
Fall Weight Room Monitors		Michael Simmons Ashli Shay

- **Curriculum Committee Items:**
  - Listing of the 2021 Graduating seniors
  - Administration of the PA Youth Survey (PAYS) to 6<sup>th</sup>, 8<sup>th</sup>, 10<sup>th</sup>, and 12<sup>th</sup> grade students in the Fall of 2021
- **Technology Committee Items:**
  - 3-year contract with Blackboard, Inc., for website design/hosting, mass notification system, and the acquisition of a mobile app for the school district
- **General Services Committee Items:**
  - Proposal from Good's Tree and Lawn Care for tree pruning and removal
  - Sundown the current Health & Safety Plan on June 21, 2021 or upon the adoption of the new Health & Safety Plan
  - Project plans to renovate the ELCO High School with the Design Development Phase of the High School building project
  - 1-year contract renewal with NRG Building Services, Inc., for building automation system
- **Finance Committee Items:**
  - Special Ed contract for ESY services with the John Paul II Center for the summer of 2021
  - Renewal of commercial insurance and workers' compensation insurance packages
  - Budget Transfers for the 2020-2021 fiscal year that may be required by the local auditors subsequent to June 30, 2021
  - Bank accounts and depositories for the 2021-2022 school year
  - Resolution #06-07-2021-I, eliminating future Per Capita Tax levies per Section 679 and Act 511 starting with the 2021-2022 budget
  - Resolution #06-07-2021-II, concerning fund balance designations at June 30, 2021
  - Resolution #06-07-2021-III, setting Homestead/Farmstead exemptions for the 2021-2022 school year
  - Resolution #06-07-2021-IV, adopting the Final 2021-2022 ELCO School District General Fund Budget
  - Increased the daily rate for professional substitutes *from* \$125 *to* \$135 effective the first student day of the 2021-2022 school year
  - Proposal from Barbacane, Thornton & Company, LLP, to expand the scope of the 2020-2021 annual audit to a Comprehensive Annual Financial Report
  - Transfer of \$425,000 from the General Fund to the Capital Reserve Fund on or after July 1, 2021
  - Payment of bills

- Special Education Contracting Agreements with the IU13 for the 2021-2022 school year including, Lancaster and Lebanon contracts, Supplemental contracts which include Speech and Language, Occupational and Physical Therapy, Instruction in the Home, and Personal Care Assistants
  - Special Education Contracting Agreements with River Rock Academy for the 2021-2022 school year
  - Special Education Contracting Agreements with John Paul II Center for the 2021-2022 school year
  - Special Education Contracting Agreements with Yellow Breeches Education Center for the 2021-2022 school year
  - Enrollment of students in the Lebanon County Special Education Consortium for the 2021-2022 school year
  - Act 93 Administrative increases, Non-Act 93 Supervisory increases, and Support Staff increases effective July 1, 2021
  - Salary increases and adjustments for Mrs. Vicente, Mrs. Davis, and Mr. Miller effective July 1, 2021
- **Additional Board Action:**
    - New Business:
      - Revised the Board Meeting Calendar, canceling the Regular Board of Education Meeting scheduled to be held July 19, 2021
      - Authorized the administration to proceed with offers of employment, payment of bills, and present the July Treasurer reports during the August 2, 2021 meeting
      - Authorized the administration and AEM Architects and their consultants to proceed with the High School project and present those bills at the August 2, 2021 meeting

## **UPCOMING DATES**

- Summer hours have begun. Building offices and the District Office will be open Monday – Thursday, 7:00am to 3:00pm, with offices closed 12:00pm to 12:30pm for lunch
- July 5, 2021 – District is closed in observance of the July 4<sup>th</sup> holiday

**Next Board of Education Meeting  
Monday, August 2, 2021**

***#ELCOtogether  
#ELCOstrong***

